

IFAS FACULTY ASSEMBLY

AGENDA

FEBRAURY 19, 2020

3:00 – 4:30

MCCARTY D G001

ROLL CALL	ALLAN BACON	SECRETARY
CALL TO ORDER	SHIRLEY BAKER PETTER DITTMAR	CHAIR CHAIR ELECT
APPROVAL OF JANUARY 22, 2020 MEETING MINUTES		

IFAS ASSEMBLY CHAIR REPORT	DR. SHIRLEY BAKER
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IFAS VP Search Update | 4 candidates have been identified and on campus meetings being scheduled. First two are March 9 and 11 will include presentations and town halls. Official emails coming soon.

IFAS UPDATE	DR. JACK PAYNE, SENIOR VICE PRESIDENT
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- IFAS had a fantastic day in Tallahassee on February 18. Strong IFAS showing with very attentive legislatures.
- Ag Hall of Fame Dinner. All three inductees have IFAS ties; Fred Dietrich, John Jackson, and Robby Robertson.
- NITC has ranked us as best agricultural college in the country.
- Sea Grant agents working on harmful algal blooms paper.
- Efforts focusing on women in agriculture in Florida underway. March 6 will hold Women Trailblazers in Agriculture and Natural Resources.
- Over 200 people attended fundraiser at Nature Coast Biological Station including some big university donors
- Has put together a transition task force to help the next IFAS VP get moving fast. First meeting of task force upcoming.
- Legislative Update | Waiting for Conference Chairs to be announced. Next year's leadership is likely to be more supportive of IFAS.
- Administrative Searches | Sea Grant Director - Interviews done, decision coming soon. Ona REC Director – interviews being lined up. Ft. Lauderdale REC Director – search is beginning.
- Producer led task force on climate change and sea level rise | Looking at developing strategic plan for adaptation and developing relationships with legislatures. Efforts keep growing to now include more producer groups like FNGLA, Farm Bureau, and hopefully the Cattleman Association.

GUEST	KIMBERLY BROWN, DIRECTOR, IFAS BUDGET & FINANCE
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IFAS Budget

- FY19 - Roughly half (51%) of IFAS budget comes from State Appropriations, 32% from Grants & Contracts.
- FY20 - \$3M has been defunded to take care of IFAS facilities. Will use Carry Fwd money to cover that cut.
- 42 filled new hires are being supported in FY20
- REEport Projects help support faculty because it allows for USDA funding in addition to state funds to support faculty.

Nine-month Appointments

- 75 conversions in 2019, 114 total IFAS-wide in 2020, conversion cost ~\$750,000 in administrative time.

COMMITTEE REPORTS

Professional Welfare Committee (Lisa Lundy via Shirley Baker)

- Promotion guidelines for non-tenure track faculty have been developed and reviewed by the Deans. Will be compared against 20-11 UF T&P Guidelines

CALS Curriculum Committee (Joel Brendemuhl)

- One meeting since last IFAS Faculty Assembly. Four new proposals evaluated.
- Re-instituted the Curriculum Committee Checklist to allow Departments to double-check their submission rather than having it immediately returned.
- Plant Breeding PhD is continuing to move forward. Will be evaluated by Graduate Council in March.
- Catalogue changes for 20/21 coming soon.
- Two-factor authentication is going to be real. If you touch SIS Grad Student Management System or in any way shape or form you must have two-factor authentication by February.

Faculty Senate (Randall Cantrell via Shirley Baker)

- Suzanne Stapleton is IFAS librarian specializing in predatory journals if you have any questions/needs.
- Dept. of Statistics has a proposed undergraduate Data Science Major that will be voted on in next Senate meeting.

Tenure and Promotion Committee (no report, done for the year)

Infrastructure and Resource Committee (no report)

IFAS HR (Denise Bogart)

- Communicating with UF HR, Center Directors and Department Chairs about a draft to clarify how work results and behaviors influence merit based pay increases for TEAMS employees.
- March 6 will hold Women Trailblazers in Agriculture and Natural Resources.

DEAN'S ROUNDTABLE

Dr. Elaine Turner, CALS Dean

- NITC ranking... it's nice to be recognized. She's not hung up on rankings. We're doing well, dragging the university up.
- Good turnout at spring teaching retreat. Inclusivity and globalization in classroom emphasized.
- Evaluating mini-grant applications now.
- Florida Youth Institute Recruitment closes at the end of February.
- Preparing for Spring awards banquet and Recognition Ceremony.

Dr. Robert Gilbert, Dean for IFAS Research

- Having difficulty matching salaries with REEport number. That's why all IFAS submissions require it.
- Tenure and Promotion Guidelines | IFAS HR website has been updated and includes numerous guidelines. They change year to year so do check them often. "G" vs. "g" used to identify graduate student publications that are under your supervision and not under your supervision respectively. Submit completed packets only. New for 2020, a 750 word maximum Service Narrative (university governance and service, NOT EXTENSION) has been added. **Expect a new updated Template in Mid-April.**
- Particular discussion about Senior Authorship | If multiple senior authors are identified by an underline, add a not specifying that "all co-authors provided equal contributions". It doesn't matter if senior author is first, second, or last on author list, just be consistent.
- Consider joining AAS so that faculty can be awarded AAS Fellows. Will talk to Department Chairs about potentially supporting AAS membership so that we can have more AAS Fellows.

- (a comment from Dr. Brendemuhl) T&P workshops will be “targeted”; one for third-year packets, one for assistant to associate, one for associate to full.

Dr. Nick Place, Dean for Extension

- US Census | Coming up in April. IFAS is concerned about census because census data is fundamental to survey work and extension programming and even public funding (1% undercount equals roughly \$178 M). Encouraging Extension Faculty to talk about Census while they’re out doing their work. Recent Extension Connections focused on the Census.
- Extension Roadmap Steering Committee will have first retreat next week. Going to focus on HOW to gather information from the public over the next year.
- Extension Specialist T&P Section 23 trainings are upcoming. Seven scheduled trainings across the state, announcements have been sent.
- Extension Business Professional Conference on March 10-12.
- Community Resiliency and Recovery Event (disaster recovery) on April 2.

OTHER ISSUES & ACTIONS

Vote for Proposed name change of “Soil and Water Sciences Department” to “Department of Soil, Water, and Ecosystem Sciences” was approved by vote.

(Shirley Baker) Dr. Rafael Munoz-Carpena will continue as IFAS representative to the University Information Technology Committee.

(Shirley Baker) Faculty Senate Nominations open until Mon Feb. 23. IFAS needs 8 representatives for a three-year term.

(Shirley Baker) Next Faculty Assembly we will have nominations for Faculty Assembly Chair-Elect and Secretary.

(Shirley Baker) Upcoming meetings on April 9 and May 20.

OPEN DISCUSSION FROM ASSEMBLY FLOOR

None

MEETING ADJOURNMENT